#### 4 Things You Should Know About Managing at Meetus

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#### Before I start...



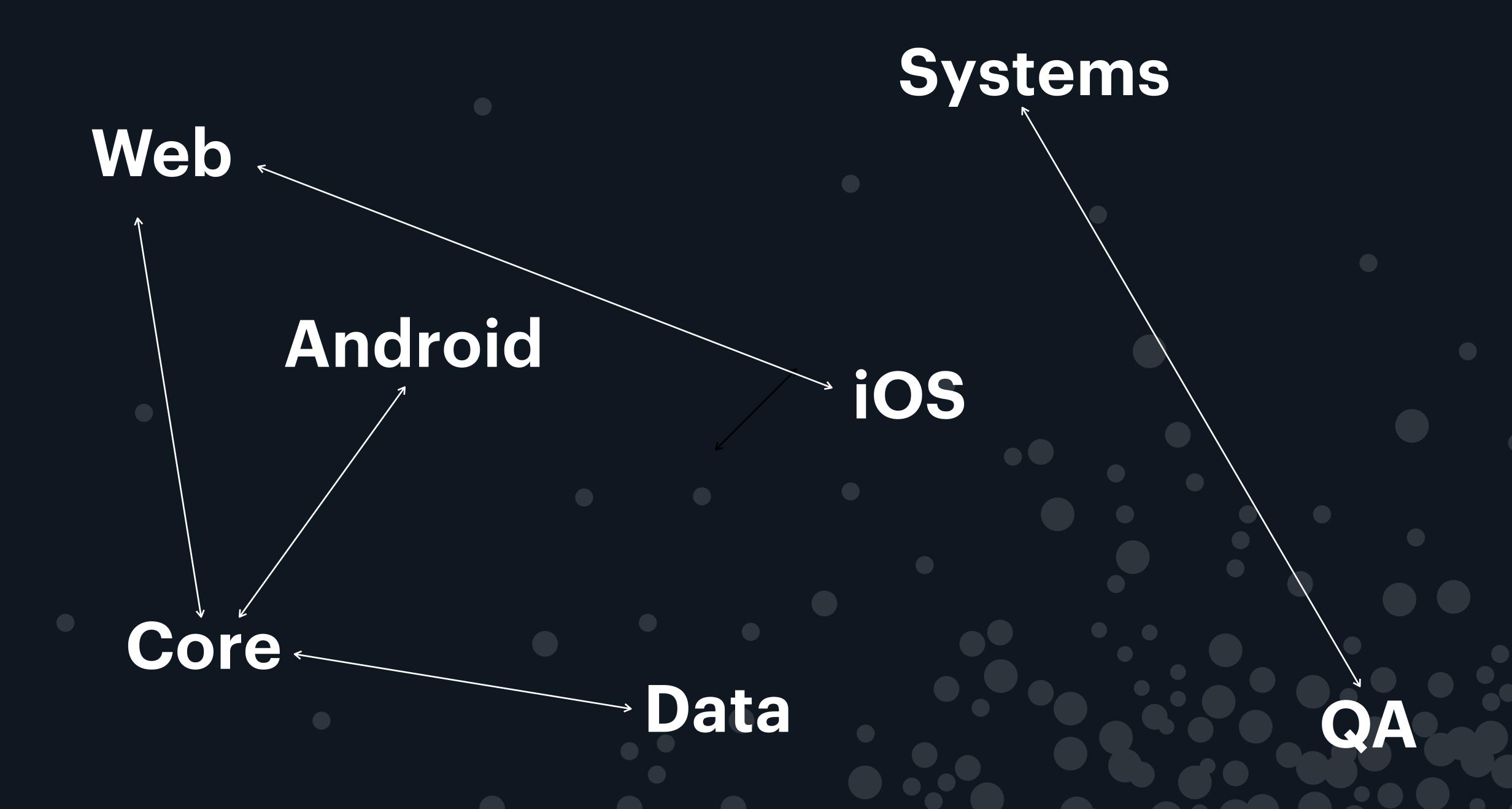


#### The 4 things

# Moving teams should be easy and encouraged

#### Changing product teams

#### Changing engineering teams



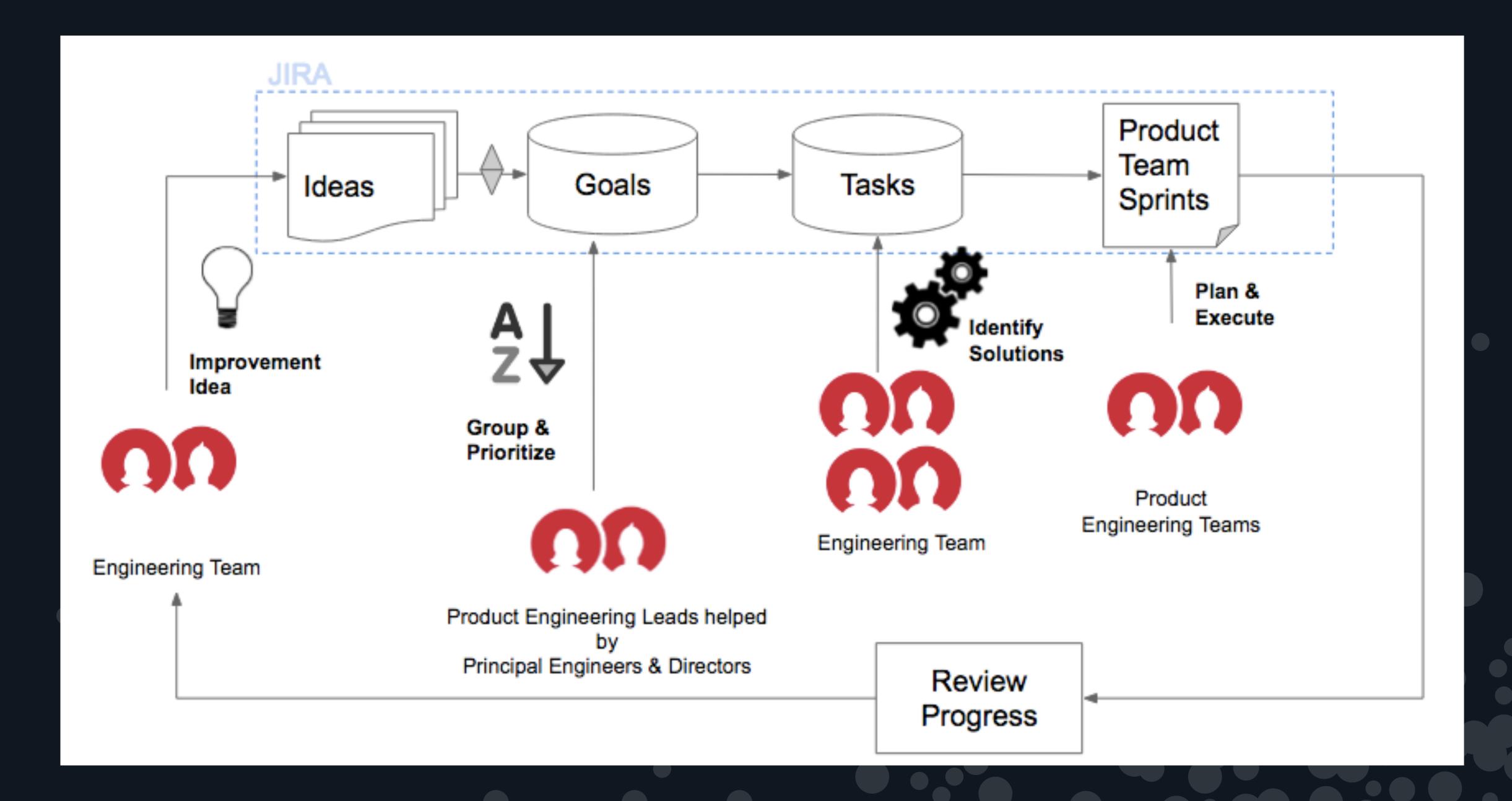
## Movement helps spread knowledge around the company

# Tight bonds within engineering teams matter

#### Engineering teams should have regular rituals

# A good code review culture is important

## Engineering teams should have goals outside of their product teams



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# Clear paths for growth

### As a company grows, this starts to matter more

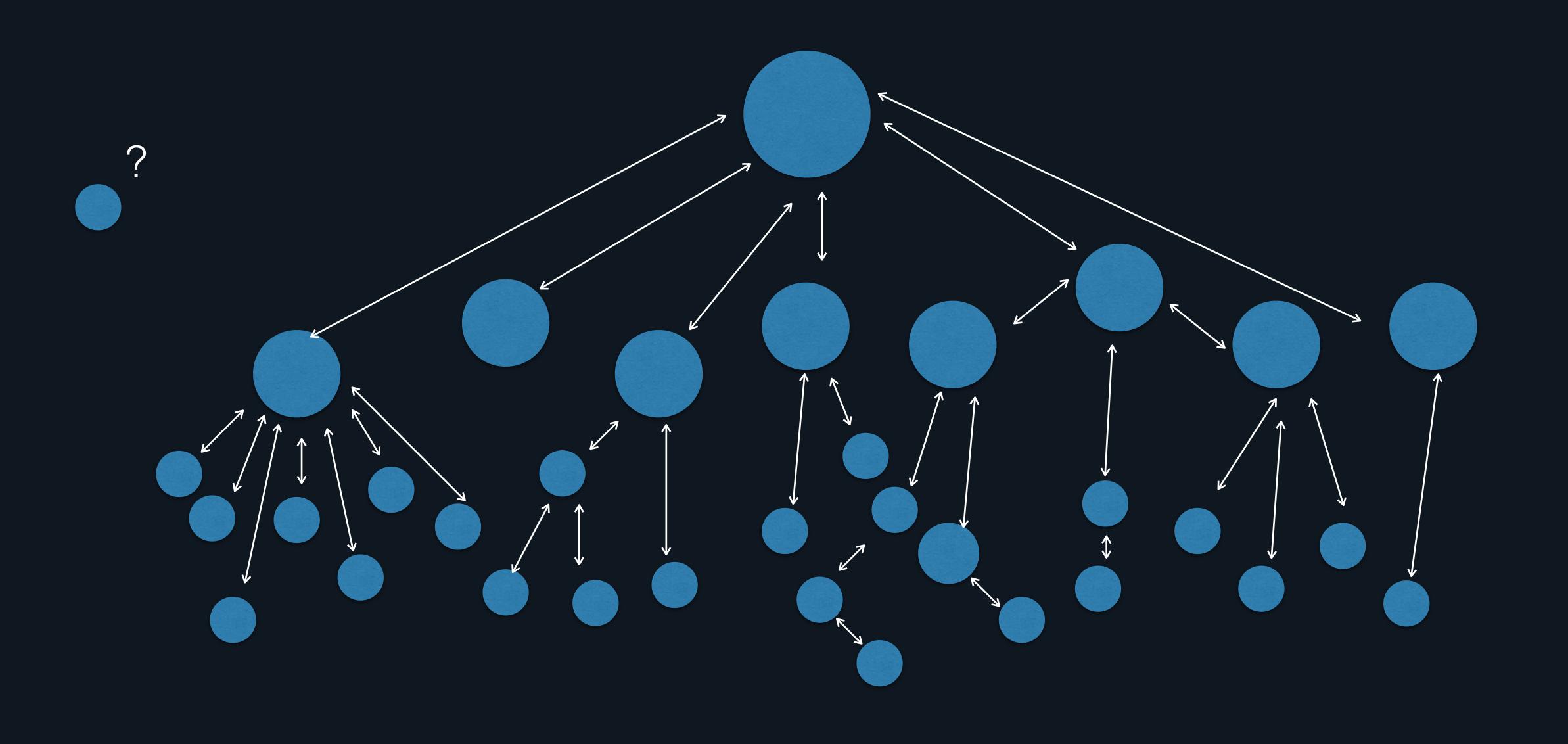
## Career growth isn't just about managing people

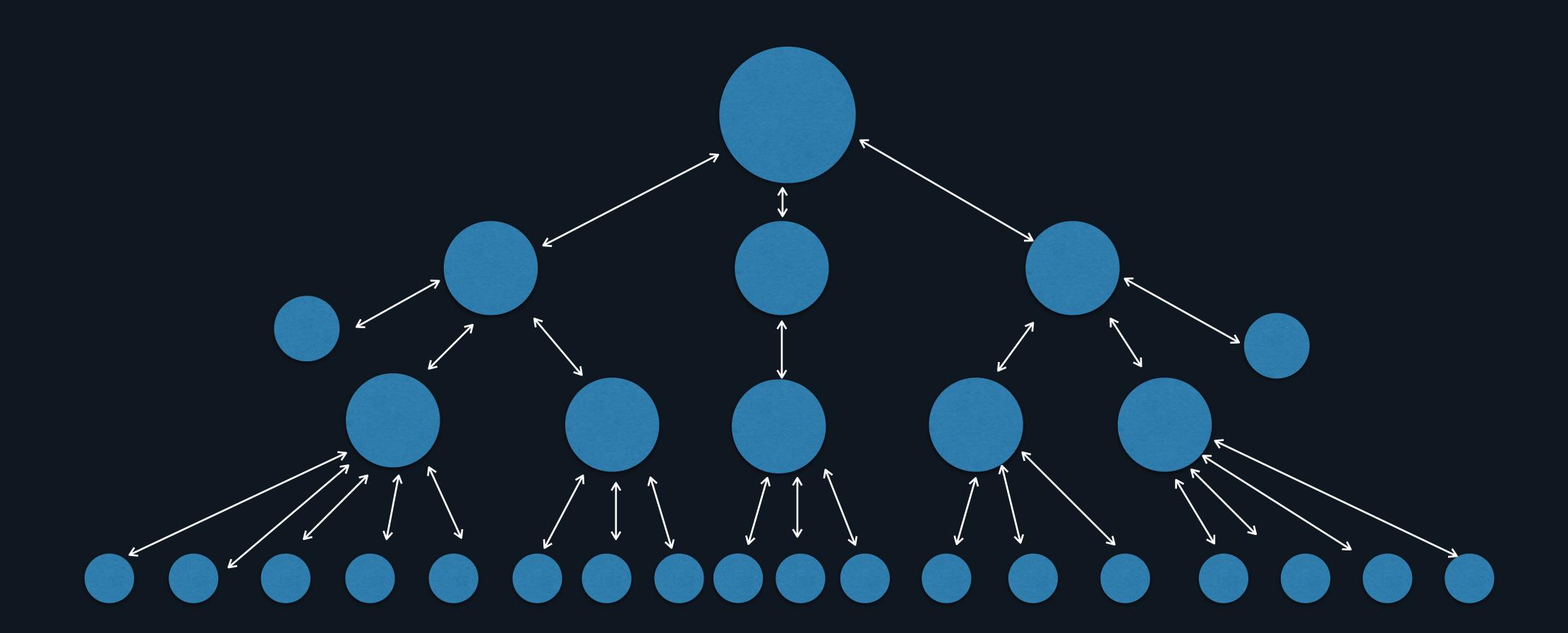
#### But, mentorship shouldn't just come from managers

# Managers need time to manage

## Managers focus on growing and developing people

# Make sure managing is in the job description





#### Thanks!